City of McMinnville SEMI-MONTHLY SALARY SCHEDULE - POLICE UNION EMPLOYEES

July 1, 2020

2.71% Adopted COLA Increase

Classification Title	Range	Step A	Step B	Step C	Step D	Step E	Step F
Police Sergeant - 12 Hour	165	3,123	3,280	3,442	3,615	3,795	3,985
Police Sergeant	160	2,973	3,121	3,280	3,442	3,615	3,795
Police Corporal - 12 Hour	158	2,906	3,050	3,204	3,364	3,534	3,709
Police Corporal	157	2,768	2,906	3,050	3,204	3,364	3,534
Police Officer - 12 Hour	155	2,702	2,838	2,981	3,129	3,288	3,450
Police Officer	150	2,574	2,702	2,838	2,981	3,129	3,288
Parking Enforcement Specialist Police Evidence & Property Tech	130	2,049	2,152	2,262	2,373	2,491	2,614
Police Records Specialist	120	1,906	2,002	2,101	2,206	2,318	2,432

Other / Certification Pay - Police Union	Employees			
Title	Amount	Percent	Range	Step
AA / AS Degree	66	2%	150	F
BA / BS Degree	132	4%	150	F
Intermediate Certificate	132	4%	150	F
Advanced Certificate	263	8%	150	F
Bilingual	164	5%	150	F
Bilingual - Court Certified	329	10%	150	F
ASL Certified	164	5%	150	F
Detective (including sergeant)	164	5%	150	F
K-9	164	5%	150	F
School Resource Officer	164	5%	150	F
Police Training Officer	1.90 / Hour	5%	150	F
Motorcycle Duty	1.90 / Hour	5%	150	F
Officer in Charge	1.90 / Hour	5%	150	F
Fitness Incentive - 12 months	400			
Fitness Incentive - 6 months	200			

Extra Help - Police Employees						
Title	Amount	Step				
Extra Help - Police Reserves	150	R				
Extra Help - Municipal Court Security	150	R				
Extra Help - Community Center Security (Police Reserves)	150	R				
Extra Help - Community Center Security (Police Officer)	OT Rate					